

SMALL GROUP MINISTRY PROGRAM APPLICATION



SMALL GROUP MINISTRY APPLICATION

DATE: _____

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

HOME PHONE: _____ WORK PHONE: _____

EMAIL: _____

BIRTH-DATE: _____ MALE FEMALE

MARITAL STATUS: SINGLE ENGAGED MARRIED

COLLEGE YOU ATTEND(ED): _____

CHURCH HISTORY & WHAT YOU BELIEVE

How long have you regularly attended Victory? _____

How long have you regularly volunteered at Victory? _____

What has been your involvement? _____

Have you attended a Victory small group? _____

If yes, what group? _____

How long have you been saved? _____

When did you receive the Baptism of the Holy Spirit (evident by speaking in tongues)? _____

Please check the statements that apply to you. I believe

- the virgin birth and deity of Jesus Christ.
- that Jesus is God's Son and only sacrifice for sin.
- that Jesus rose bodily from the dead.
- that a person must be born again to receive eternal life.
- in the infallibility of the Holy Bible.
- in eternal damnation for the lost.

ABOUT YOURSELF

Ministry-related Experience

Position	Ministry	Paid/Unpaid	Date
1.			
2.			
3.			
4.			

List three of your strengths:

1. _____
2. _____
3. _____

List three of your weaknesses:

1. _____
2. _____
3. _____

Short Answer: (please type on a separate sheet of paper)

1. Describe why you are interested in the Small Group Ministry Program.

REFERENCES

Please provide the name of two personal references (exclude family members), and one pastoral or ministry supervisor reference.

Name _____
Address _____
Relationship _____
Phone Number _____

Name _____
Address _____
Relationship _____
Phone Number _____

Name _____
Address _____
Relationship _____
Phone Number _____

Please personally take or mail the attached reference form to each of your references and have them complete and mail back to the address listed.

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in anyway. I authorize Victory Life Ministries to contact references provided, as well as any sources not provided, in order to obtain information regarding my character and fitness for the Small Group Ministry Program. Should my application be accepted, I agree to submit to the policies and procedures of Small Group Ministry, and to refrain from unscriptural conduct in the performance of my services on behalf of Victory Church.

Signature of Applicant: _____ Date: _____

SMALL GROUP MINISTRY REFERENCE FORM

Thank you for taking a few minutes to complete the reference information on the application for The Small Group Ministry Program. Your comments will be a major factor in assessing the suitability of the applicant. All information will be treated as strictly confidential.

Certificate of Ministry Applicant Name: _____

Reference Name: _____

Reference Phone Number: (Day) _____ (Evening) _____

Background Information

What is your relationship to the applicant? _____

How long have you known the applicant? _____

In a few words, how would you describe his/her general character? _____

Personal Attributes

Please assess the applicant's personal character attributes on a scale of 1 (weak) to 5 (outstanding).

	Weak				Outstanding
	1	2	3	4	5
Ability to work in a team environment	—	—	—	—	—
Ability to function within guidelines	—	—	—	—	—
Ability to learn new ways to do things	—	—	—	—	—
Ability to accept correction graciously	—	—	—	—	—
A person of integrity	—	—	—	—	—
Compassion and care for others	—	—	—	—	—
Trustworthy/Reliability	—	—	—	—	—
Self-confidence	—	—	—	—	—
Emotional stability	—	—	—	—	—
Moral character	—	—	—	—	—
Personal discipline	—	—	—	—	—
Family relationships	—	—	—	—	—

Please feel free to comment on any of the above attributes in more DETAIL:

Involvement with Children and Sexual Misconduct

Have you ever observed him/her interacting with children? Yes No

Would you feel comfortable leaving your own children alone with him/her? Yes No

To your knowledge, has he/she ever been accused of any form of sexual impropriety or inappropriate contact with any adult or child? Yes No

What are the applicant's strengths?

What are the applicant's weaknesses?

Are you supporting this application and the applicant's overall ability for a Small Group Ministry?

Yes No

Please send completed reference to:

Victory, Attention: VLM
4300 N MacArthur Blvd
OKC, OK 73122

AUTHORIZATION FOR CRIMINAL RECORDS CHECK

I hereby request the Oklahoma Bureau of Investigation to release any information which pertains to any record of convictions contained in its files of or in any criminal file maintained on me whether local, state, or national. I hereby release the Bureau of Investigation from any liability resulting from such disclosure of this request.

SIGNATURE

PRINT FULL NAME

PRINT MAIDEN NAME (IF APPLICABLE)

PRINT ALL ALIASES (IF APPLICABLE)

DATE OF BIRTH

PLACE OF BIRTH

SOCIAL SECURITY NUMBER

TODAY'S DATE

Complete record check sent to:
Victory, Attention: VLM
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OKC, OK 73122

SMALL GROUP MINISTRY HONOR CODE

As an essential part of the Victory Church Leadership Family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to work in a Servant/Leader position here at Victory Church within Small Group Ministry.

While serving the Body of Christ in Ministry at Victory Church, you should strive to demonstrate biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and Servant/Leader.

Exemplifying the highest moral commitment, Small Group Leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as drunkenness, dishonest gain, illegal drugs, pornography, sexual immorality, or any other behaviors which might cause Christ to grieve and others to stumble.

By providing an example in speech and action, we encourage others to grow in Christ and become Servant/Leaders themselves. We should regard the biblical guidelines outlined above as an essential part of our development, not as an imposition or restriction. Also see the attached policies.

LEADERSHIP POLICY

- 1. Adherence to Victory's Foundational Theological Premises:** Every church small group leader is required to adhere to Victory's foundational theological premises. At times, your leadership involvement at Victory can result in care conversations that can become theologically directional. As a small group leader, we are endorsing your understanding of basic biblical truths. Therefore, it is important that you are in agreement with the teachings of Victory. See attached Statement of Faith.
- 2. Tithe:** Everyone who serves as a small group leader needs to tithe 10% of their financial income to the local church. Malachi 3 is clear that the tithes and offerings are financial. The tithe brings financial prosperity to the church. Without the tithe, there would not be finances to fund the local church ministry to spread the Gospel of Christ.
- 3. Church Attendance:** Everyone who serves as a small group leader should attend a Victory service. We believe that staying connected to the Body of Christ is important to living a victorious life (Ephesians 1:22-23). As a leader, you are setting an example.
- 4. Leadership and Training Meeting Attendance:** Every small group leader needs to attend all training courses and leadership meetings when possible.
- 5. Adherence to Victory Office Procedures and Policies:** (1 Peter 2:13) Every small group leader needs to adhere to all Victory office policies and procedures. Policies include such things as requirements for purchases and reimbursement, facility guidelines, and other related office policies.
James 3:1 "Not many of you should presume to be teachers, my brothers, because you know that we who taught will be judged more strictly."
- 6. Continuing in Sin:** 1 John 3:9 *"No one who is born of God will continue to sin, because God's seed remains in him; he cannot go on sinning, because he has been born of God."*

1 John 5:3 *"This is love for God: to obey his commands. And his commands are not burdensome, for everyone born of God overcomes the world."*
1 John 3:3 *"Everyone who has this hope in him purifies himself, just as he is pure."*
2 Peter 3:14 *"So then, dear friends, since you are looking forward to this, make every effort to be found spotless, blameless, and at peace with Him."*

SMALL GROUP MINISTRY LEADERSHIP QUALIFICATIONS

Victory recognizes that its leaders should:

1. Be free of malice and all deceit, hypocrisy, envy and slander of any kind (1 Peter 2:1).
2. Teach what is in accord with sound doctrine. In teaching show integrity, seriousness and soundness of speech (Titus 2:1,7).
3. Set an example by doing what is good (Titus 2:1).
4. Be blameless (Titus 1:7).
5. Be hospitable (Titus 1:7).
6. Be one who loves what is good. (Titus 1:7).
7. Be self-controlled (Titus 1:7).
8. Be upright, holy and disciplined (Titus 1:7).
9. Encourage others by sound doctrine and refuse those who oppose it (Titus 1:7).

Victory realizes that its leaders should not be given to biblical proprieties, including but not limited to:

1. Drunkenness (Ephesians 5:18).
2. Sexual Immorality (Ephesians 5:3, 1 Corinthians 6:12-20).
 - a. Fornication-sex outside of marriage (1 Corinthians 6:18-20, Galatians 5:19-21). This includes pornography.
 - b. Adultery (Exodus 20:14, 1 Corinthians 6:9).
 - c. Homosexuality (Romans 1:26 & 27, 1 Corinthians 6:9).
3. Idolatry (1 Corinthians 10:14, 1 Peter 4:3).
 - a. Lovers of Money (1 Timothy 6:10).
 - b. Lovers of Self (2 Timothy 3:2).
 - c. Worship of other gods (Exodus 20:3 & 4).
4. Violence (Titus 1:7).
5. A quick Temper (Titus 1:7).
6. Dishonest Gain (Titus 1:7).
7. Gossip and Slander (1 Timothy 3:11, 2 Corinthians 12:20, Psalm 15:2,3).

Steps to take if you are struggling with the above issues:

1. Judge yourself (1 Corinthians 11:31).
2. Be accountable and report action to your Section leader or to the director of Small Group Ministries, Hillary Grantham. Our heart at Victory is always restoration.

1 John 2:1 *"My dear children, I wrote this to you so that you will not sin. But if anyone does sin, we have one who speaks to the Father in our defense Jesus Christ...He is the atoning sacrifice for our sins..."*

Titus 2:11 *“For the grace of God that brings salvation has appeared to all men. It teaches us to say “no” to ungodliness and worldly passions and to live self-controlled, upright and godly lives in the present age, while we wait for the blessed hope—the glorious appearing of our great God and Savior, Jesus Christ.”*

I have read the above policies and will abide by them during my enrollment in Small Group Ministry.

Name

Date

(Please retain a copy for your records)
Please sign and send completed reference to:
Victory, Attention: VLM
4300 N MacArthur Blvd
OKC, OK 73122

VICTORY CHURCH

STATEMENT OF FAITH

1. One True God. God has revealed Himself as the Creator of all things and Redeemer of mankind, Who is infinitely perfect and eternally manifested as a triune Being, Father, Son, and Holy Spirit (Genesis 1:1, Isaiah 43:11, Matthew 28:19).

2. Scriptures Inspired. The Old and New Testaments are the Inspired Word of God whereby we find the final divine authority for all Christian Faith and practice (II Timothy 3:15-17).

3. Deity of Jesus Christ. The Lord Jesus Christ is the eternal Son of God. He is also truly man who was conceived of the Holy Spirit and born of the virgin Mary. He died on the cross as a sacrifice for sin and arose from the dead, ascended into heaven, and is now at the right hand of the Father as our Priest and Advocate (Matthew 1:23).

4. Original Sin and Fall of Man. Man was created in the Image of God but fell into sin and is therefore lost. Only through the shed blood of Jesus Christ and by His resurrection can man have grounds for justification and salvation. This salvation and spiritual life is obtained by regeneration through the work of the Holy Spirit (Genesis 1:3).

5. Salvation by Faith. Man's salvation and redemption (a free gift of grace from God) can only be obtained by exercising faith, not works in the person, and finished redemptive work of the Lord Jesus Christ (Ephesians 2:8-9).

6. The New Man in Christ. If any man be in Christ, he is a new creature (creation) in the inward man. We are workmanship created in Christ Jesus. We are partakers of His divine nature (II Corinthians 5:17, Ephesians 2:10, I Peter 1:4).

7. Baptism of the Holy Spirit. The ministry and baptism of the Holy Spirit is to glorify Jesus Christ and to indwell, guide, and empower believers for life and service. This baptism brings the gifts or enablement's of the Holy Spirit to the forefront of the ministry of the Body of Christ. This experience is distinct from and subsequent to the experience of the New Birth and is evidenced by the manifestation of the gifts of the Holy Spirit as referred to in I Corinthians 14 and Acts 2.

8. Divine healing. The atoning work of Jesus Christ provides not only salvation but healing and prosperity as well (Matthew 8:16-17).

9. Church - The Body of Christ. The true Church is the composition of all those that have been born again. Through the new birth, believers are united together as the Body of Christ. Jesus Christ is the Lord and Head of the Church (Ephesians 1:22-23).

10. Church Ordinances - Water Baptism. All who believe in Jesus Christ as their Savior and have been born again are commanded to be immersed in water as a declaration that they identify with the death of Christ and have been raised with Him in newness of life (Mark 16:16).

11. Lord's Supper. A symbolic expression of our sharing the divine nature of our Lord Jesus Christ, as well as a memorial of His suffering, death, and prophecy of His second coming (I Corinthians 11:23:31).

12. Resurrection of the Saints. One day coming, the entire Body of Christ will be caught up together to meet the Lord in the air; and so shall we ever be with the Lord (I Thessalonians 4:13-18).

13. Second Coming of Christ. The actual, visible return of the Lord Jesus Christ to establish His Kingdom and millennial reign upon the earth (Matthew 24:27-30).

14. Final Judgment. A day when the wicked dead will be raised and judged with everlasting punishment (Revelation 20:11-15).

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SMALL GROUP MINISTRY LEADERSHIP COMMITMENT

"Deacons, likewise, are to be men worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience...They must first be tested; and then if there is nothing against them, let them serve as deacons." I Timothy 3:8-10

Qualifications

1. Sincere, worthy of respect, and of a good reputation
2. Tithe regularly to Victory Church
3. Have a genuine desire to serve and minister to other people
4. Able to lead, motivate, and teach other people
5. To be able to make effective use of people-helping skills to promote positive change

I believe that I meet the qualifications for serving as a Small Group Leader and I have read and agree to the following (please write your initials beside each statement):

- _____ To fulfill the responsibilities outlined in the Program Description
- _____ To abide by the Small Group Ministry policies and procedures
- _____ To help fulfill the Purpose, Vision, and Mission of Victory through Small Group Ministry
- _____ To embrace and teach Christian principles as stated in the Victory Church Statement of Faith

Signature of Applicant: _____ Date: _____

(Please retain a copy for your records)
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